

## Charge to Discernment Committee from Vestry, May 2020

1. With the assistance of Rev. Michael Ambler, enter into a prayerful discernment process in accordance with diocesan policies, beginning in July of 2020.
2. Develop a written prayer to be used at appropriate times by both the committee and the congregation.
3. Work with Karen Tucker, our parish administrator, to ensure that the parish website is up to date, inspired and engaging; this will act in many ways as an introduction and parish profile for prospective candidates.
4. Complete the OTM questions and prepare transition-related materials based on substantial input from and consultation with the congregation.
5. Provide Vestry updates at monthly Vestry meetings; communicate regularly with the congregation.
6. Maintain absolute privacy of candidate materials and discussions.
7. At the end of the discernment process, please destroy all materials regarding prospective candidates.
8. Present one candidate for new Rector to the Vestry; the Vestry will elect and call the new Rector.

### **Additional thoughts to remember:**

1. Please work with Doug Jones, the Vestry treasurer, to fully understand the parish budget as well as the Discernment Committee budget.
2. Choose the right person for the position; do not constrain yourselves to a search from a particular geographical area.
3. Please discuss with the Vestry any financial needs related to the work of the committee; additionally, it is the intent of the Vestry that no person would be curtailed from committee participation due to financial considerations (Meals, travel, etc. will be fully reimbursed). Remember that in the era of COVID-19, travel may need to be curtailed, and remote visits may become the norm.